



**PLEASE READ THE FOLLOWING STATEMENTS CAREFULLY AND SIGN BELOW:**

I understand and agree that:

1. The information contained in this application is true and complete to the best of my knowledge. I understand that any omission, misrepresentation or misstatement of material fact in this application may result in refusal of employment or, if employed, immediate termination from employment.

2. I authorize The Parish Episcopal School and its agents and employees to verify all information provided by me on this application or in support of my efforts to obtain employment with The Parish Episcopal School. I further authorize my prior employers provided in this application to release such information to The Parish Episcopal School. I agree to hold harmless and to absolve The Parish Episcopal School and any such prior employer and their respective officers, directors, employees and agents from any and all liability and hereby waive any claim I may have against The Parish Episcopal School and/or any such prior employer and their respective officers, directors, employees and agents for any loss, damage or injury I may sustain as a result of The Parish Episcopal School's efforts to verify such information provided by me or any disclosure made in accordance with this authorization.

3. I hereby give my permission for The Parish Episcopal School and its agents and employees to obtain information relating to my criminal history record. I understand the criminal history record will be used, in part, to determine my eligibility for any employment position with The Parish Episcopal School. I also understand that as long as I remain an employee at The Parish Episcopal School, the criminal history records check may be repeated at any time. I do, and forever discharge and agree to indemnify and hold The Parish Episcopal School and each of its officers, directors, employees and agents harmless from and against any and all related attorneys' fees, court costs, and other expenses resulting from the investigation of my background in connection with my application to become an employee of The Parish Episcopal School.

_____ Name – Last, First, Middle/Maiden (please print)	_____ Date
_____ Signature of Applicant	_____ Driver's license # and state
_____ Street, City, State, Zip	_____ Social Security #
_____ Previous full address (if current is less than 3 years)	_____ Date of Birth

\*All applicants will receive consideration for employment without regard to race, color, sex, national or ethnic origin, age or veteran status.

\*The Parish Episcopal School will not refuse to hire a disabled applicant who is capable of performing the essential requirements of the job with reasonable accommodation.

\*You are not required to disclose information about physical or mental limitations that you believe will not interfere with your capability to perform the job. On the other hand, if you want The Parish Episcopal School to consider special arrangements to accommodate a physical or mental impairment, you may identify that impairment and suggest what kind of accommodation that you believe would be appropriate. Any information provided will be kept confidential and be used solely in accordance with the Americans Disabilities Act. The failure to provide such information will not disqualify you from employment or otherwise adversely affect your employment opportunities with The Parish Episcopal School.

\*According to federal law, if you are hired you must bring with you on your first day of work the appropriate original document(s) verifying your identity and showing eligibility for employment. If you are offered a job you will be told what the appropriate documents are. Your failure to bring these documents will delay your entry onto the payroll. Further, the law precludes continuing employment if the documents are not provided in a timely fashion.